

<b>Course unit title:</b>	Organisations and Management								
<b>Course unit code:</b>	MGT 316								
<b>Type of course unit:</b>	Optional								
<b>Level of course unit:</b>	Bachelor (1st Cycle)								
<b>Year of study:</b>	3								
<b>Semester when the unit is delivered:</b>	1 or 2								
<b>Number of ECTS credits allocated :</b>	6								
<b>Name of lecturer(s):</b>	Ms Irene Antoniou								
<b>Learning outcomes of the course unit:</b>	<ul style="list-style-type: none"> <li>• Identify and evaluate factors affecting structures and management of business organisations with a special emphasis on the behaviour of people within such organisations</li> <li>• Select and analyse appropriate oral and written communication skills in a range of typical business contexts</li> <li>• Analyse a range of problems resulting from relationships between organisations, their members and the outside world</li> <li>• Specify appropriate solutions to these problems taking into account formal, informal, interpersonal and legal constraints</li> <li>• Examine the basic principles of industrial relations structures in organisations</li> <li>• Apply principles and concepts to real life or stimulated business situations in order to be in a position to analyse problems in some depth, formulate and effectively communicate solutions affecting people in organisations</li> </ul>								
<b>Mode of delivery:</b>	Face-to-face								
<b>Prerequisites:</b>	None								
<b>Recommended optional program components:</b>	None								
<b>Course contents:</b>	This course aims to integrate the previous and concurrent studies undertaken on the business dimensions. Students will be introduced to the constraints and features related to human resources that affect any kind of business situations. The course prepares students to analyse the factors determining behaviour of individuals and groups in business and the role of communication and interpersonal skills required to recognise, assess, prevent and resolve arising conflicts and problems in organisations.								
<b>Recommended and/or required reading:</b>	Textbook Gibson, J.L., Ivancevich, J.M., Donnelly, S., and Konopaske, R. (2006). <i>Organisations: Behaviour, Structure and Processes</i> . 12 <sup>th</sup> Edition, McGraw-Hill.								
<b>Planned learning activities and teaching methods:</b>	The course is comprised of a sequence of lectures, case studies, presentations in order to help students further understand how certain theories and concepts are applied in practice.								
<b>Assessment methods and criteria:</b>	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">Attendance and Class Participation</td> <td style="text-align: right;">5%</td> </tr> <tr> <td>Assignment</td> <td style="text-align: right;">15%</td> </tr> <tr> <td>Midterm Examination</td> <td style="text-align: right;">10%</td> </tr> <tr> <td>Final Examination</td> <td style="text-align: right;">70%</td> </tr> </table>	Attendance and Class Participation	5%	Assignment	15%	Midterm Examination	10%	Final Examination	70%
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<b>Language of instruction:</b>	English								
<b>Work placement(s):</b>	No								